



Street Harassment & Antisocial Behaviour

Reporting and Response Policy and Process

1. Purpose of this Policy

The North Herts Road Runners is committed to providing a safe and supportive environment for all members. This policy outlines how athletes can report incidents of street harassment or antisocial behaviour experienced while training, and how the club will respond.

2. Scope

This policy applies to all club members, volunteers, and coaches during club sessions, races, and events.

Harassment includes verbal abuse, catcalling, threatening behaviour, unwanted filming/photographing, or physical aggression and assault.

3. Club Responsibilities

Take all reports with suitable gravitas and treat them confidentially.
Support athletes in recording and reporting incidents to law enforcement
Maintain a log of incidents.
Review routes and implement mitigations if patterns emerge.

4. Member Responsibilities

Report incidents to the Session Coach or Welfare Officer as soon as possible.
Avoid engaging with perpetrators.
Contact police if there is an actual or fear of immediate violence by a perpetrator and the offender is still nearby

5. Immediate Actions After an Incident at a Coached Session or Event

Move group to safety.
Check the member's wellbeing.
Call 999 in an emergency. What constitutes an emergency can include where there is a need for immediate medical care and where perpetrators having committed an offence are nearby and/or readily identifiable. Non-emergency contact with Law Enforcement can be by way of the use of 101 or on-line reporting. These are for incidents where a criminal offence has been committed, however there is no longer a threat to the safety of the member, and it is suspected that's the offender is no longer in the immediate vicinity.



For all reports that relate to a training session it is the responsibility of the Session Coach to create an incident report on the Club App, recording it as an 'other' incident and completing all relevant information. The Session Coach will also be required to notify the Head Coach as soon as practicable.

For all reports that relate to a race or other event delivered and managed by the Club it is the responsibility of the Race Director or individual otherwise connected with the management of the event to notify the Head Coach as soon as practicable. This will be followed by a written report containing the information detailed in Appendix A.

6. Reporting an Incident to the Club

Reports may be made by a member verbally or via email to the Welfare Officer. Ideally information should be obtained from the member that is detailed in Appendix A.

For incidents reported to the Head Coach as per section 5. The Head Coach will provide all relevant information and as a minimum that is contained in Appendix A to the Welfare Officer.

7. Confidentiality & Data Protection

Information handled under GDPR. Reports stored securely. No sharing without consent unless there is a serious risk to the ongoing safety of the Member. Information relating to the incident will be held by the Club only for purposes of identifying patterns, hotspots and trends.

Personal identifiable information will only be held for as long as reasonable to ensure appropriate support to the affected member.

8. Safeguarding & Welfare

Where the member is under 18 or vulnerable adult, safeguarding procedures apply.

9. External Reporting Guidance

999 – emergency

101 – police non-emergency

On-line reporting for incidents where a timely reporting via 999/101 is not essential is recommended –

<https://www.herts.police.uk/ro/report/asb/asb-v3/report-antisocial-behaviour/>

[Report a crime | Hertfordshire Constabulary](#)



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Appendix A – Incident Report Details

Runner Name:

Date of report:

Date & time of incident:

Location:

Description of incident:

Was there a threat to safety? Yes / No

Was the police notified? 999 / 101 / On-line report / No

Any further actions requested from the club?